General Update

UPH Hospital was presented with the Outstanding Employer of the Year award at the Diversity Career Fair presented by Career Builder & Tucson Indian Center (TIC). This award was in recognition of the number of TIC “work experience” clients that were hired by UPH Hospital in the last year. This is UPH Hospital’s 2nd time winning the award. Terry Dobell is the liaison that works with the TIC Case Manager to get TIC’s client’s education and experience (which is sometimes limited) matched to one of our job needs. Terry shares the client’s resume with a UPH Manager who either has an open position or a need. If a TIC client is approved by the UPH Manager, TIC pays the client for 2-3 months (like an externship - no expense to UPH) and UPH obtains trial of a potential future hire. It’s a WIN-WIN! Congratulations to UPH Hospital and the participating departments.

The UAH ICD-10 5010 Project teams have begun to meet on a regular basis. Since combining our efforts, there has been some reorganization of the original teams to ensure we have representation from across UA Healthcare. During the last several weeks the teams have been identifying team functions, responsibilities and tasks. The teams have also been conducting “brainstorming” sessions to help develop timelines for their team’s project plan. Over the next several weeks we will highlight a team per weekly update to introduce you to the team, their function and their activities.

UPH Hospital, in collaboration with The University of Arizona, is expanding two of its Graduate Medical Education residency programs. UPH Hospital has been approved to add six resident physicians each to its internal medicine and family medicine programs. The hospital’s residency programs are part of The University of Arizona and UPH Hospital Graduate Medical Education Consortium. The programs focus on rural and underserved areas of Arizona and are designed to help alleviate the physician shortage in Arizona by attracting and training doctors in Southern Arizona with the goal that they will remain in the State of Arizona.

THE VALUES IDENTIFICATION SURVEY CLOSED LAST WEEK, AND THE RESULTS ARE:

From January 5 until February 12, 2838 employees from across UA Healthcare and the College of Medicine participated in a confidential online survey. The survey, which was also available in hard copy and Spanish, was designed to allow respondents to select the Values that will guide us in the future. Their top selections included:

- Respect
- Integrity
- Excellence
- Quality
- Teamwork
- Customer Service

Respondents also submitted their definitions for the Values they selected and gave us their thoughts on ways to integrate these Values into UAH’s day-to-day culture. These ideas will be further explored and refined through a series of employee focus groups, slated to begin on March 8.

We are grateful for your participation in this important survey and look forward to working with you to make them a part of everyday life at UAH.