Remember the goal of the integration — “…create an integrated clinical enterprise to support The University of Arizona College of Medicine in its missions of education, research, and patient care.” This new organization will become the clinical foundation for a top tier medical school. An integrated health system will aid in the development of a highly effective coordinated care model and increase patient satisfaction through simplified billing processes. The streamlining of overall operations will generate cost savings and increase revenues, freeing up capital for investments as the healthcare markets are reformed over the next several years.

The Integration Project continues to support the organization in its efforts to meet this important goal. On December 7th and 9th, an overall training session will be held for all team members. This session will be an opportunity for the teams to learn more about the SharePoint© system (the new software to assist in the project management and file sharing functions) and the overall expectations for the teams as they move into the operational phase of their work. The project team will be sending a survey to the team participants to gather feedback regarding the overall process and how it’s worked (or not) since July. The group is expected to evaluate the feedback and make suggestions for improved processes for the new teams that will begin their work over the next several months. The following depicts the overall status of the project:

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There are now 18 active teams working on plans for integration. The overall project continues to track with this expected timeline. Activities around strategic planning, branding and development of organization wide goals will continue through the end of the calendar year and into January.

Four teams, Purchasing/Supply Chain, Contracts, Credentialing and Compliance have successfully completed the review of their integration plans with the Presidents council. These teams are entering the operational phase of their integration planning. Expected activity during this phase will include selecting a leader and developing a proposed organizational structure for the integrated function, refining the financial targets and developing reporting metrics to ensure ongoing progress and clear accountabilities.

Three teams, Marketing, Foundations and Human Resources will have completed the review of their plans with the President's council, before the end of December.

Integration...... Working together to create the future