Comp Plan Shadow Period Begins July 1

*What is the shadow period?*

- One-year period during which both current and new compensation plans run side-by-side for comparison.

- Productivity incentive earning opportunity begins.
  - Physicians have the opportunity to earn more under the new plan, and will earn no less than the current plan

- Monthly scorecards provided for individual performance monitoring

- Timetable:
New BannerHealth.com Has Launched!

Be Sure to Check Your Physician Profile


The new site is accessible from any device – smartphone, tablet or computer. Check out some of the new features:

- Find a Doctor – This tool features profiles to help customers find Banner Medical Group, Banner – University Medical Group, Banner Health Network and other credentialed hospital-based doctors convenient to them. Users also can customize their search based on location, accepted insurance plans, gender, languages and hospital affiliations.
- Geotargeting – This tool allows customers to search for services based on the location that is convenient to them – at home, at work or on the road.
- The option to sign up to receive an electronic newsletter with information, events and classes near them.

Please review your physician profile. The same information that populates the Find a Doctor tool also will be utilized for (800) 230-2273 (CARE), Banner’s referral and registration line, so it’s important that your information is accurate and up to date. Requests for changes should be submitted by clicking on this doctor profile link.
Meet BUMG's Leaders

COO Scott Hofferber & Tamera Bhatti

Scott Hofferber, BUMG's new chief operating officer, and Tamera Bhatti, BUMG’s senior HR executive, will be stopping by the physician lounges this summer to introduce themselves and answer your questions.

Stop by to meet Scott and Tamera when they visit the physician lounge at Banner – UMC Tucson:

* 11 a.m. - noon Friday, July 8
* 8 - 9 a.m. Wednesday, July 13

3 Abidali Brothers are BUMCP Residents

The Arizona Republic Profiles Their Inspirational Story
Drs. Ali, Moustapha and Hussein Abidali, three brothers who trained together in the internal medicine residency program at Banner – UMC Phoenix, are the subject of this moving video and an article in The Arizona Republic expected this weekend. Their family fled nightmarish circumstances in Iraq, Syria and Iran before settling in the U.S. in this inspirational 4th of July story.

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Welcome Dr. Lee

New Urology Division Chief, Tucson

Benjamin R. Lee, MD, a national leader in kidney and prostate cancer surgery and research, has joined the practice plan and the UA Department of Surgery in Tucson as professor and chief of the Division of Urology. He comes to us from the Tulane University School of Medicine in New Orleans, where he was a professor of Medicine and Urology and director of the school’s fellowship program in robotics, laparoscopy and endourology.

In addition to his role as Urology Division chief, he will serve as director of the Gastroenterology/Urology Cancer and Disease Strategic Planning Team at the University of Arizona Cancer Center and as team lead of urologic imaging with the UA Department of Medical Imaging.

Dr. Lee has extensive experience with minimally invasive approaches to treat renal cell carcinoma, prostate cancer, transitional cell carcinoma and kidney disease, pioneering several innovative surgical techniques and principles.

He is the author of more than 250 manuscripts, book chapters and educational videos and leads a number of major NIH clinical trials. His research has been recognized with awards from the American Urological Association, The Endourological Society and Urology medical journal. He was awarded the prestigious Arthur Smith Award in 2008 for his contributions to the discipline of robotics, laparoscopy and minimally invasive surgery.
Dr. Lee received his medical degree from the Johns Hopkins School of Medicine in 1994 and completed his residency at the Johns Hopkins Hospital. Dr. Lee then served as an assistant and associate professor and director of the Laparoscopy Section at the North Shore – Long Island Jewish Medical Center, part of the Albert Einstein College of Medicine.

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**Update from the UA College of Medicine - Phoenix**

**Dr. Foley named Department Chair of OB-GYN**

Michael R. Foley, MD, chairman of Obstetrics and Gynecology at Banner – UMC Phoenix, is now also the chairman of the Department of Obstetrics and Gynecology at the University of Arizona College of Medicine – Phoenix, as of June 2. He has served as an OB/GYN professor at the college since 2012.

As department chair, he will oversee and coordinate activities to enhance the culture and camaraderie among Banner physicians and college faculty, Dr. Foley said, and he hopes to “elevate the collective scholarship and build quality into our model.”

Dr. Foley established a strong academic environment at BUMCP, where he implemented new programs in women’s sexual medicine, a minimally invasive gynecologic surgery fellowship and development of a maternal fetal medicine fellowship.

He is past president of the Society for Maternal Fetal Medicine-National and the 2013 recipient of the Society for Maternal Fetal Medicine Lifetime Achievement Award. He received his medical degree in 1984 from Chicago Medical School and completed residency training in obstetrics and gynecology and a fellowship in maternal fetal medicine at The Ohio State University Hospital. He previously served as chief medical officer at HonorHealth, formerly Scottsdale Healthcare, and as medical director of Phoenix Perinatal Associates in Phoenix.
Update from the UA College of Medicine – Tucson

Faculty Part of 'Dream Team' forTreating Sleep Disorders

UA researchers are working as interdisciplinary teams to conduct research and lead clinical trials to assess how sleep affects memory, mental health, stress, alertness and decision-making, and how environmental factors affect sleep. Among them, from the UA College of Medicine - Tucson, are:

- Sairam Parthasarathy, MD
- Daniel Combs, MD
- Sejal Jain, MD
- Tam Le, MD
- William D. “Scott” Killgore, PhD
- Michael A. Grandner, PhD
- Anna Alkozei, PhD
- Sarah Markowski
- John Vanuk
- E. Fiona Bailey, PhD

Learn more about them and the key findings they and their colleagues shared on sleep during the SLEEP 2016 meeting of the American Academy of Sleep Medicine and the Sleep Research Society [here](#).

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**27th Annual Southwest Regional Trauma Conference**

Aug. 4-5, Tucson
There’s still time to register for this conference, featuring a number of faculty presenters, including **Drs. Giles Becker, Hans Bradshaw, Travis Dumont, Bellal Joseph, Jarrod Mosier, Terence O’Keeffe, Mike Ori, Amber Rice, Mazda Shirazi, Jennifer Smith, Andrew Tang, Patrick Tsai** and **Christopher Williams**. This annual conference is organized by the Division of Trauma and Acute Care Surgery at the UA Department of Surgery and Banner – UMC Tucson, with **Dr. Andrew Tang** serving as this year’s program chair. Click [here](#) to register.

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**Dr. Latt Named Editor of Scholarly Journal**

L. Daniel Latt, MD, PhD, assistant professor in the UA Department of Orthopaedic Surgery, has been named editor-in-chief of *Foot & Ankle Orthopaedics*, a scholarly journal of the American Orthopaedic Foot & Ankle Society. The peer-reviewed, open-access journal will launch this summer.

“I am honored to serve as the inaugural editor of this new journal, which will offer a wide variety of article types and original research,” Dr. Latt said. “The goal is to create a high-quality journal that contains a broad range of scholarly articles, and it should be of particular interest for young scientists and international investigators.”

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**Diabetes & Wellness Fair**

11 a.m. - 1 p.m. July 20, Abrams Building, Tucson
Please encourage your Tucson patients to attend a free, public Diabetes and Wellness Fair on Wednesday, July 20, at the Diabetes Prevention and Education Center in the Abrams Building adjacent to Banner – UMC South.

The fair will feature a variety of healthful food and cooking demos, A1C tests, vendors and tours of the Diabetes Prevention and Education Center, which provides free nutrition, behavior and cooking instruction in English and Spanish to people struggling with obesity or diabetes.

The event is co-sponsored by Banner – UMC and the Division of Endocrinology, Diabetes and Metabolism within the UA Department of Medicine. Contact: 520-874-6477 or tucsondiabetes@bannerhealth.com.

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**Cancer Moonshot Summit**

UA Cellular and Molecular Medicine Professor Jess Martinez, PhD, discusses cancer prevention issues with Heather Roberts of the Komen Foundation, surgeon Taylor Riall, MD, and pulmonologist Afshin Sam, MD, at the White House Cancer Moonshot Summit at the University of Arizona Cancer Center in Tucson. Dozens of similar conversations between researchers, physicians, patients and advocates were held Wednesday across the country as
part of Vice President Joe Biden’s national charge to double the rate of progress toward a cancer cure.

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**In the News**

**Heat-Related Emergencies**
**Mazda Shirazi, MD, BUMCT emergency medicine**

**Research into ALS Continues, but Still No Cure or Prevention**
**Holli Horak, MD, BUMCS neurologist**

**Tucson Man Donates Kidney to Wife as National Need for Donors Grow**
**Surgeon Robert Harland, MD, and nephrologist Pradeep Kadambi, MD, BUMCT**