Honoring the Differences
New BUMG Leaders for Phoenix & Tucson

As I announced last month, the Academic Management Council voted in December to name Co-Presidents to lead Banner – University Medical Group. The authority and accountabilities outlined in the Academic Affiliation Agreement and previously assigned to Jason Krupp, MD, will now be delegated to our two hospital CEOs, Steve Narang, MD, for Phoenix, and Tom Dickson for Tucson.

Steve and Tom will work directly with their respective UA College of Medicine deans (Dean Stuart Flynn, MD, in Phoenix and Interim Dean Chuck Cairns, MD, in Tucson) to ensure that BUMG functions in close alignment with the hospitals, the Colleges of Medicine and the unique outpatient clinic operations each city.

Though we are still intent on building a single faculty practice in two cities, it is critical to acknowledge that the goals and launching positions are different in Phoenix and Tucson. We will honor these differences by focusing critical leadership in each city.

This month we are developing the structure to support Tom and Steve in their expanded roles. We will collect feedback from you and other stakeholders to ensure that we create a structure that takes full advantage of our faculty leaders and integrated delivery goals. This structure will:

- Increase faculty engagement
- Fully engage every faculty Chair in Phoenix and Tucson in BUMG’s growth and operations
- Take advantage of the many teams and talents already in place
- Simplify accountability and authority for BUMG decisions
- Reduce redundancy of effort associated with a hospital leadership silo and a medical group leadership silo.
- Ensure that decision-making between our hospital, medical group and college leadership teams are well aligned
Support the delivery of clinical care by our faculty across inpatient and outpatient settings.

We hope to have a clear structure to share with you by Feb. 1. I am grateful to each and every one of you for what we have collectively achieved thus far, and I am confident that these changes will accelerate our path in 2016.

Kathy Bollinger  
Executive Vice President  
Banner – University Medical Division

Latest Banner – University Medicine Division Scorecard

Banner utilizes a Balanced Scorecard to translate its mission and strategies into a comprehensive set of performance measures. Click here to enlarge the current scorecard, at left, for the Banner – University Medical Division. This scorecard reflects progress between April and November 2015.

Tucson: Personal Assistance with Benefits Enrollment, Thursdays

UA faculty physicians who transitioned to Banner employment on Jan. 1, 2016 and need help enrolling for their new Banner benefits can receive personal assistance between 8 a.m. and 4 p.m. each Thursday this month in the Human Resources/Employee Health building at BUMCT.

Benefits specialist Barbara Ritchie will be available to review your options, answer your questions and show you how to enroll. No appointment necessary. Drop by or call Barbara for assistance at 694-4899.

The deadline for signing up for Banner benefits is Jan. 31, 2016.

Tucson: New Employee Orientation for Physicians in January

Thanks to faculty input, new employee orientation for physicians transitioning to Banner this month has been shorted from three hours to one hour. Sessions will be held in Kiewit Auditorium in the Arizona Cancer Center at the following dates and times:

Jan. 15, 1:30-2:30 p.m. and 3-4 p.m.  
Jan. 19, 7-8 a.m.  
Jan. 25, 5-6 p.m.

Please reserve a seat by contacting Linda.Montano@bannerhealth.com

News & Updates from UA College of Medicine – Tucson

The Dean's Council on Faculty Affairs invites all COM-T faculty to Lunch with Leadership, a series of lunches with College leaders held over the coming months to open communication and discussion.

The next lunch in this series is at noon, Wednesday, Jan. 20, in Room 2216 with Interim Dean Dr. Charles B. Cairns.

Please RSVP to Patricia Markel by Jan. 15 if you plan to attend and include any question(s) and topic(s) you would like to discuss. Seating is limited.
Watch for information about future Lunches with Leadership, to include:

- Changes in Undergraduate Medical Education Curriculum with Dr. Amy Waer
- Changes in Graduate Medical Education with Dr. Conrad Clemens
- Resources for Research with Dr. Anne Cress and Lauren Zajac
- Issues of Diversity with Dr. Francisco Moreno

News & Updates from UA College of Medicine – Phoenix

The University of Arizona College of Medicine – Phoenix, in partnership with Cox Communications, presented Connect2STEM 2016 — a family-friendly event celebrating Science, Technology, Engineering, Math and Medicine.

Nearly 5,000 STEM enthusiasts of all ages interacted with 100+ tables of hands-on science activities on Jan. 9 at the College. UA medical students performed cow heart, eye and tongue dissections and showed youth medical technology in the Bioscience Zone. Randall Fortuna, MD, a Banner Health heart surgeon, spoke to hundreds of eager students and hosted an interactive table. Read more.

BUMG in the News

Infants Can Get into Unsecured Medications
Dr. A. Min Kang, BUMCP medical toxicology fellow

Banner Hospitals Begin Visitor Restrictions during Flu Season
BUMCT medical director for Infection Prevention Dr. Sean Elliott

5 Years After Gabby Giffords' Brain Injury, Her Surgeon Talks About Recovery
G. Michael Lemole, MD, chief of Neurosurgery, BUMCT

Endocrinologist Chosen for Top State Award by American Diabetes Association
Merri Pendergrass, MD, PhD, director of the UA Adult Diabetes Program, Tucson

Have a Question for BUMG?
Email your burning questions and comments to BUMGquestions@bannerhealth.com, and they will be answered by the appropriate executive. Common questions will be shared in future communications.